
John Patrick Mhagama
Tea Research Institute of Tanzania
P.O. Box 2177
Dar- Es-Salaam, Tanzania
Telephone: +255(0)222122033
Mobile: 0784565108.
Email: jmha2001@yahoo.com, tritextunit@iwayafrica.com

PROFILE

I graduated as an Agricultural science and Production expert; later I upgraded to work as researcher in Agronomy. I am highly motivated with a number of achievements I have made. I am aiming to achieve even higher for the prosperity of my institute, betterment of the community I am serving and taking part in the National poverty eradication processes.

AREAS OF EXPERTISE

- Agronomy (perennial crop production)
- *Research, private/commercial, public sector integrated extension system*

ACADEMIC QUALIFICATIONS

Qualification	Title Awarded	Awarding College	Date
2 nd Degree	Masters of Agric (crop science and production)	Sokoine university of Agriculture	Sept 1999-Sept 2001
1 st Degree	Bachelor of Science in Agric Agriculture	Sokoine University of Agriculture, Tanzania	Sept 1992-Aug 1995

SUMMARY OF PROFESSIONAL EXPERIENCE AND SIGNIFICANT ACHIEVEMENTS

EXTENSION SERVICES MANAGER-RUNGWE [October 2001 to date]
Tea Research Institute of Tanzania (TRIT); P.O. Box 2177, Dar Es Salaam, Tanzania

Responsibilities:

1. To coordinate extension services activities for 15,000 smallholder tea farmers in Rungwe district supplying green leaf to Wakulima Tea Company Limited (WATCO)
2. To supervise extension services activities in Kifanya ward, Njombe district for Kibena Tea limited (KTL)
3. To keep records of all activities in order to report progress to appropriate authorities or meetings
4. To participate in developing rolling budgets and monitoring pre-st goals
5. To prepare monthly, quarterly and annual reports
6. To ensure that all necessary linkages between farmers and companies (and their officers), transporter and factories are always put in place and functional

7. To respond to any crisis, emergence or any unexpected development all the time for the interest of farmers, TRIT and WATCO and KTL
8. To cooperate with collaborators involved in Rungwe extension system (government employed extension workers).

Achievements and demonstrated abilities:

- All 3600 ha of previously abandoned tea owned by smallholder farmers in Rungwe district was rehabilitated, green leaf from smallholder tea farmers increased from 5 million in 2001 to 15 million in 2006, farmers payments increased from Ts 379 million in 2001 to Ts 1.485 billion in 2006; green leaf harvesting, collection and purchasing systems was established, WATCO has been paying dividend to shareholders, reliable feedback systems was established, linkages with government employed extension officers established
- Achievements of TRIT/WATCO collaboration resulted into TRIT being contracted to asses extension set up and training needs for extension workers for Mpanga and Mabale Growers Tea Factories in Uganda, and later on TRIT was contracted to Train extension workers of the two factories
- TRIT contracted by Mkonge smallholders tea farmers Mufindi district to provide extension services, TRIT contracted by KTL to provide extension services to Kifanya ward smallholder tea farmers in Njombe district
- Took part in TRIT consultancy work, Review of extension set up and training needs for extension workers for Mpanga and Mabale Growers Tea factories in North West Uganda. The Consultancy work was financed by Café direct UK.
- Team leader of four TRIT consultants for Training extension workers of Mpanga and Mabale Growers Tea factories in North West Uganda. The training programme was financed by café direct UK
- Took part in Reviewing the status of the tea sector in Lupembe area , Njombe district and proposal for setting up an effective extension services in the area

ASSISTANT ESTATE MANAGER

[APRIL 1996 - OCT 1996]

Brooke Bond Tanzania Limited (now Unilever Tea Tanzania limited)

Responsibilities:

1. To ensure that Estates are maintained to the highest agricultural standards in conformity with Company policies.
2. Plan, organize, and superintend all field operations on sound agricultural and economic lines in conformity with Company policies.
3. To develop and maintain efficient work force within the terms of Estates policy. To prepare and train junior management team under me for further promotion.
4. To prepare Revenue estimates, report potential and actual variances on monthly accounts and to be responsible for the accuracy of reports, returns and books.

SELECTED LIST OF RECENT PUBLICATIONS