



TEA RESEARCH

INSTITUTE OF TANZANIA

VACANCY ANNOUNCEMENT

The Tea Research Institute of Tanzania (TRIT) was established in 1996 as an autonomous organization representing the Government of Tanzania and the tea industry. Its duty is to support the continued development of the tea industry, both large and small-scale producers, with appropriate high quality, cost effective research and technology transfer. It is funded by both public and private and by grant aid from willing donors. TRIT invites suitably qualified Tanzanians to fill the following vacant positions:-

1. FARMER TRAINING SPECIALIST (1 Post)

Holder of M.Sc. in Agricultural related degree from a recognized University with at least 2 years of work experience from a reputable organisation involved in coordination and execution of Farmer training programmes. The candidate must be knowledgeable in computer software particularly MS office package. Knowledge and skills on desktop publishing and hands on knowledge of relevant ICT equipments will give an added advantage. Should be under 40 years of age.

Main Duties and Responsibilities

- The candidate will be reporting to the Program Leader - Technology Transfer,
- To coordinate training programme for extension staff and farmers,
- To supervise and train junior Research Officers and technical staff.
- To coordinate, prepare and submit periodic and regular reports on progress of the training programme within TRIT and prepare appropriate reports.
- Participate in the preparation and conduction of training for junior Research Officers and Technical staff.
- To prepare and publish relevant training materials, displays, leaflets for use by the participating trainees, and for TRIT publicity purposes,
- To coordinate TRIT's participation of in agricultural fair such as "nane-nane" and open days.

DURATION

Two years renewable contract.

2. TECHNICAL OFFICERS (6 Posts)

QUALIFICATION

- Diploma or Certificate holder with good working experience in Crop Production, Horticulture, Extension and related fields.
- Basic knowledge of tea production or any related perennial crops.
- Exposure on farming systems research and participatory approaches and computer literacy will give added advantage.

INTERPERSONAL SKILLS

- Hardworking with capacity to work independently with minimum supervision.

- Good analytical capabilities
- Persuasive and able to work with different categories of farmers.
- Capable of working towards achieving a team oriented goals and objectives.
- Facilitation and collaborative skills particularly with colleagues staff who may have different autonomy.
- Should be under 30 years.

RESPONSIBILITIES

- Reporting to TRIT Extension Services Manager.
- Collecting and compiling pre-season information regarding demand for inputs from farmers in his/her mandated area.
- Supervising plucking standards in collaboration with village based extension workers.
- Ensuring that the plucked Green Leaf are timely delivered at collecting points.
- To supervise in collaboration with Village extension workers and transporters the weighing and correct record of the Green leaf delivered by farmers.
- To assist the TRIT Extension Services Manager with the supervision of distribution on inputs to farmers.
- Providing technical backup to extension staff and farmers in respective tea growing areas.

DURATION

Three years renewable contract.

3. LABORATORY TECHNICIANS (2 Posts)

The candidate will be reporting directly to the Chief Laboratory Technician.

- Suitable candidate for this post should not be more than 40 years.
- Holder of a Diploma in Laboratory Technician from a recognized Technical College, with significant “hands-on” laboratory experience (3 – 5 years) preferably in a soil/plant laboratory. A degree on agricultural related disciplines will be an added advantage
- Ideally the candidate should have some experience in chemical or material analysis involving modern analytical equipment such as Atomic Absorption Spectrometer (AAS), Gas Chromatograph (GC), High Pressure Liquid Chromatograph HPLC, Flow Injection Analyzer (FIA), and Near UV/Visible Spectrophotometer.
- The candidate is expected to be self reliant, well organized, with excellent communication skills and an aptitude for maths and IT. The candidate should be able to work in a team and be capable of meeting deadlines for ensuring client satisfaction at all times.
- The candidate should be motivated and prepared to further their career through various training and knowledge exchange measures that will be proposed by TRIT in order to enhance staff performance.
- In addition the candidate should have good practical and technical skills, including manual dexterity, an inquiring mind, be able to work accurately and pay great attention to detail, have a methodical approach to work, strong problem solving skills, and aptitude for IT. Should be able to work well in a team and be capable to work under pressure.

REMUNERATION

We offer a very attractive and competitive package for the suitably qualified candidates commensurate with qualifications and experience.

DUTY STATION

TRIT operates at two locations: Ngwazi Tea Research Station, Mafinga, Mufindi District, Iringa Region on the shores of the scenic Lake Ngwazi and Marikitanda Tea Research Station located near Amani in Muheza District, Tanga Region. TRIT also has an Extension Services Unit based in Tukuyu, Rungwe District.

Please send your application and a full CV to:-

**The Executive Director,
Tea Research Institute of Tanzania,
P.O. Box 2177
DAR ES SALAAM**

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Fax: +255 (0) 22 2113838

**Email: trit@bol.co.tz
info@trit.or.tz**

Closing date for receiving applications is 14TH February, 2011. Those who have already applied need not to re-apply.