



TEA RESEARCH

INSTITUTE OF TANZANIA

VACANCY ANNOUNCEMENT

The Tea Research Institute of Tanzania (TRIT) was established in 1996 as an autonomous organization representing the Government of Tanzania and the tea industry. Its duty is to support the continued development of the tea industry, both large and small-scale producers, with appropriate high quality, cost effective research and technology transfer. It is funded by both public and private and by grant aid from willing donors. TRIT invites suitably qualified Tanzanians to fill the following vacant positions:-

1. SENIOR RESEARCH OFFICER

Holder of M.Sc. in Agricultural related degree from a recognized University with at least 2 years of work experience from a reputable Agricultural research related organization. The candidate must be knowledgeable on computer software particularly MS office package and at least 1 statistical package. Should be under 40 years of age.

Main Duties and Responsibilities

- To coordinate and undertake research projects preparation.
- To supervise and train junior Research Officers and Technicians.
- To coordinate, prepare and submit periodic and regular reports on progress of research projects and publish them in annual report and/or recognized journal(s) Newsletter(s).
- Participate in the preparation and conduction of training for junior Research Officers and Technical staff.
- To carry out research in the respective programme.
- The candidate must be prepared to pursue further studies related to the field of research being undertaken as part of staff career development.

2. FARMER TRAINING SPECIALIST

Holder of M.Sc. in Agricultural related degree from a recognized University with at least 2 years of work experience from a reputable organisation involved in coordination and execution of Farmer training programmes. The candidate must be knowledgeable in computer software particularly MS office package. Knowledge and skills on desktop publishing and hands on knowledge of relevant ICT equipments will give an added advantage. Should be under 40 years of age.

Main Duties and Responsibilities

- The candidate will be reporting to the Program Leader - Technology Transfer,
- To coordinate training programme for extension staff and farmers,
- To supervise and train junior Research Officers and technical staff.
- To coordinate, prepare and submit periodic and regular reports on progress of the training programme within TRIT and prepare appropriate reports.
- Participate in the preparation and conduction of training for junior Research Officers and Technical staff.
- To prepare and publish relevant training materials, displays, leaflets for use by the participating trainees, and for TRIT publicity purposes,

- To coordinate TRIT's participation of in agricultural fair such as "nane-nane" and open days.

DURATION

Three years renewable contract.

3. RESEARCH OFFICER

Holders of first degree in agricultural related disciplines (B.Sc in Agricultural Engineering, General Agriculture, Horticulture, Agronomy, or Soil science) from a recognized University. The candidate must have basic knowledge on the use of computer software particularly MS office package and at least 1 statistical package. Should be under 30 years of age.

Main Duties and Responsibilities

- To understudy Senior Researchers in order to acquire experience in carrying out research work in various fields of Tea in the respective programme.
- To assist in setting up experiments, data collection and analysis.
- To search for relevant literature required and writing research reports.
- To collect, process and analyse Agricultural research data.
- The candidate must be prepared to undertake further studies when required as part of career development.

SOIL AND PLANT LABORATORY

Soil testing, plant and water analysis are useful tools for making recommendations for the application of nutrient amendments to crops. The newly established soil/plant and water analysis laboratory at TRIT Ngwazi Research Station in Mufindi, Iringa was inaugurated by the Prime Minister, Hon. Mizengo Pinda in March 2009. Since it started operations, the laboratory has been providing all the analytical data on soils, plants, fertilizers, herbicides and agricultural pesticides residues. The laboratory is also active in determining the quality of the produce in support of the endeavours by the tea industry's stakeholders and the research programmes within TRIT. Following the successful establishment of this modern analytical laboratory, the Tea Research Institute of Tanzania is inviting suitably qualified Tanzanians to fill in the following additional post.

4. LABORATORY TECHNICIAN

The candidate will be reporting directly to the Chief Laboratory Technician.

- Suitable candidate for this post should not be more than 40 years.
- Holder of a Diploma in Laboratory Technician from a recognized Technical College, with significant "hands-on" laboratory experience (3 – 5 years) preferably in a soil/plant laboratory. A degree on agricultural related disciplines will be an added advantage
- Ideally the candidate should have some experience in chemical or material analysis involving modern analytical equipment such as Atomic Absorption Spectrometer (AAS), Gas Chromatograph (GC), High Pressure Liquid Chromatograph HPLC, Flow Injection Analyzer (FIA), and Near UV/Visible Spectrophotometer.
- The candidate is expected to be self reliant, well organized, with excellent communication skills and an aptitude for maths and IT. The candidate should be able to work in a team and be capable of meeting deadlines for ensuring client satisfaction at all times.

- The candidate should be motivated and prepared to further their career through various training and knowledge exchange measures that will be proposed by TRIT in order to enhance staff performance.
- In addition the candidate should have good practical and technical skills, including manual dexterity, an inquiring mind, be able to work accurately and pay great attention to detail, have a methodical approach to work, strong problem solving skills, and aptitude for IT. Should be able to work well in a team and be capable to work under pressure.

5. TECHNICAL OFFICER

QUALIFICATION

- Diploma or Certificate holder with good working experience in Crop Production, Horticulture, Extension and related fields.
- Basic knowledge of tea production or any related perennial crops.
- Exposure on farming systems research and participatory approaches and computer literacy will give added advantage.

INTERPERSONAL SKILLS

- Hardworking with capacity to work independently with minimum supervision.
- Good analytical capabilities
- Persuasive and able to work with different categories of farmers.
- Capable of working towards achieving a team oriented goals and objectives.
- Facilitation and collaborative skills particularly with colleagues staff who may have different autonomy.
- Should be under 30 years.

RESPONSIBILITIES

- Reporting to TRIT Extension Services Manager.
- Collecting and compiling pre-season information regarding demand for inputs from farmers in his/her mandated area.
- Supervising plucking standards in collaboration with village based extension workers.
- Ensuring that the plucked Green Leaf are timely delivered at collecting points.
- To supervise in collaboration with Village extension workers and transporters the weighing and correct record of the Green leaf delivered by farmers.
- To assist the TRIT Extension Services Manager with the supervision of distribution on inputs to farmers.
- Providing technical backup to extension staff and farmers in respective tea growing areas.

DURATION

Three years renewable contract.

6. FARM MANAGER KILOCHA

QUALIFICATION

- At least a Diploma or Certificate holder with good working experience in Crop Production, Horticulture, Extension and related fields.
- Basic knowledge of tea production or any related perennial crops. Experience in handling tea estates operations will give added advantage.
- Exposure to farming systems research and participatory approaches and computer literacy will give an added advantage.

INTERPERSONAL SKILLS

- Hardworking with capacity to work independently with minimum supervision.
- Good analytical capabilities
- Persuasive and able to work with different categories of farmers.
- Capable of working towards achieving a team oriented goals and objectives.
- Facilitation and organizational skills particularly on managing large number of workers to accomplish diverse tasks in an estate environment.
- Should be under 40 years.

REMUNERATION

We offer a very attractive and competitive package for the suitably qualified candidates commensurate with qualifications and experience.

DUTY STATION

TRIT operates at two locations: Ngwazi Tea Research Station, Mafinga, Mufindi District, Iringa Region on the shores of the scenic Lake Ngwazi and Marikitanda Tea Research Station located near Amani in Muheza District, Tanga Region.

Please send your application and a full CV to:-

**The Executive Director,
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Closing date for receiving applications is 14TH September, 2009.